Columbia County Salary Ranges FLSA Non Exempt Employees: AFSCME Local 1442 & Non-Represented **162.50 37.5 workweek**
Effective July 1, 2024 - June 30, 2025 **5.5% COLA COLA FY25** **173.33 40 hr workweek**

Position Title	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
Custodian	N	20	$20.82	$21.38	$21.96	$22.56	$23.16	$23.79	$24.44	$25.09	$25.78	
Transit Utility Worker	N		$3,384	$3,474	$3,569	$3,667	$3,764	$3,866	$3,971	$4,077	$4,189	Monthly 37.5
			$3,609	$3,706	$3,807	$3,911	$4,015	$4,124	$4,236	$4,349	$4,468	Monthly 40.0
Accounts Payable Clerk I	N	21	$22.91	$23.53	$24.16	$24.81	$25.48	$26.18	$26.88	$27.61	$28.36	
Deputy Recording Clerk	N		$3,723	$3,824	$3,926	$4,032	$4,141	$4,254	$4,368	$4,486	$4,608	Monthly 37.5
Human Resources Technician	N		$3,971	$4,079	$4,188	$4,301	$4,417	$4,538	$4,659	$4,785	$4,915	Monthly 40.0
Transit Driver	N											
Accounting Clerk II	N	22	$25.20	$25.88	$26.58	$27.30	$28.03	$28.79	$29.56	$30.37	$31.18	
Assessment Technician I	N		$4,095	$4,205	$4,319	$4,436	$4,554	$4,678	$4,804	$4,935	$5,067	Monthly 37.5
Department Secretary	N		$4,368	$4,485	$4,607	$4,732	$4,858	$4,990	$5,124	$5,264	$5,405	Monthly 40.0
Parks Maintenance Worker I	N											
Transit Dispatcher	N											
Victim Advocate	N											
Accounting Specialist I	N	23	$27.72	$28.47	$29.23	$30.02	$30.84	$31.67	$32.52	$33.40	$34.30	
Administrative Assistant I	N		$4,504	$4,626	$4,750	$4,879	$5,011	$5,146	$5,285	$5,427	$5,574	Monthly 37.5
Administrative Case Specialist I	N		$4,804	$4,934	$5,067	$5,204	$5,345	$5,489	$5,637	$5,789	$5,945	Monthly 40.0
Assessment Technician II	N											
Child Support Agent I	N											
Emergency Management Specialist	N											
Facilities Services Technician I	N											
Justice Court Clerk	N											
Parks Maintenance Worker II	N											
Permit Technician	N											
Work Crew Supervisor	N											
Accounts Payable Specialist	N	24	$30.49	$31.32	$32.16	$33.02	$33.92	$34.84	$35.78	$36.74	$37.73	
Administrative Assistant II	N		$4,954	$5,089	$5,227	$5,366	$5,513	$5,662	$5,814	$5,970	$6,131	Monthly 37.5
Administrative Case Specialist II	N		$5,284	$5,428	$5,575	$5,724	$5,880	$6,039	$6,201	$6,368	$6,540	Monthly 40.0
Assessment Technician III	N											
Cash Receipting Specialist	N											
Child Support Agent II	N											
Communicable Disease Intervention Specialist	N											
Court Administrator	N											
Environmental Health Specialist Trainee	N											
Facilities Services Technician II	N											
GIS Technician	N											
Health Promotion Specialist	N											
Health Promotion Specialist - Modernization	N											
Legal Secretary	N											
Medicolegal Death Investigator	N											
Property Appraiser Trainee	N											
Survey Technician I	N											
Tax Office Specialist	N											
Assistant Planner	N	25	$33.54	$34.44	$35.38	$36.33	$37.31	$38.31	$39.35	$40.41	$41.51	
Building Inspector I	N		$5,450	$5,596	$5,749	$5,904	$6,063	$6,226	$6,395	$6,566	$6,745	Monthly 37.5
Emergency Management Coordinator	N		$5,813	$5,969	$6,132	$6,297	$6,467	$6,641	$6,821	$7,004	$7,195	Monthly 40.0
Environmental Health Specialist I	N											
Environmental Services Specialist I	N											
Facilities Services Technician III	N											
IT Technician	N											
Juvenile Probation Officer I	N											
Land Use Compliance Specialist	N											
Mechanic	N											
Plans Examiner I	N											
Property Appraiser I	N											

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Associate Planner	N	26	$36.89	$37.88	$38.91	$39.96	$41.04	$42.15	$43.29	$44.46	$45.66	
Community Health Data Analyst	N		$5,995	$6,156	$6,323	$6,494	$6,670	$6,850	$7,035	$7,225	$7,420	Monthly 37.5
Data Analyst	N		$6,395	$6,566	$6,744	$6,927	$7,114	$7,306	$7,504	$7,707	$7,914	Monthly 40.0
Emergency Preparedness Coordinator	N											
GIS Analyst	N											
Intervention Specialist	N											
Juvenile Probation Officer II	N											
Office Coordinator	N											
Payroll Analyst	N											
Property Appraiser II	N											
Survey Technician II	N											
Building Inspector II	N	27	$40.58	$41.68	$42.80	$43.96	$45.15	$46.36	$47.62	$48.90	$50.22	
District Supervisor	N		$6,594	$6,774	$6,955	$7,143	$7,336	$7,534	$7,738	$7,946	$8,161	Monthly 37.5
Elections Supervisor	N		$7,033	$7,225	$7,419	$7,619	$7,825	$8,036	$8,254	$8,476	$8,705	Monthly 40.0
Electrical Signing Supervisor	N											
Environmental Health Specialist II	N											
Environmental Services Specialist II	N											
Lead Juvenile Court Counselor/Probation Officer	N											
Plans Examiner II	N											
Senior Appraiser	N											
Senior Data Analyst	N											
Senior Planner	N											